

Certificate

OF SAFETY ACHIEVEMENT

Texas Mutual Insurance Company applauds

TEX-AZ FIELD SERVICES INC

for its commitment to protecting employees from on-the-job injuries. On behalf of our board of directors, management and staff, thank you for sharing our vision of a safer Texas.

Woody Hill

Woody L. Hill, Vice President Safety Services

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WORKERS' COMPENSATION INSURANCE
W O R K S A F E , T E X A S[™]

